



# UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF LAW**.

**To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.**

**ACTIVITY:**



## **TEACHING STATEMENT:**

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

**Option A: External applicants and internal applicants (from non-academic positions)** – Describe how you intend to approach teaching and learning by considering the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

## **Option B: Internal applicants (from academic positions)** –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centred approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

**ACTIVITY:**



## **APPLICATION FORM FOR A PERMANENT ACADEMIC POST:**

**ACTIVITY:**



**FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:**

The following positions exist in the College of Law:

**SCHOOL OF LAW  
DEPARTMENT OF MERCANTILE LAW  
MUCKLENEUK CAMPUS**

**PROFESSOR: INSURANCE LAW (X1)**

*Ref. PROF/INSLAW/CLAW2025R*

The Department of Mercantile Law would particularly welcome applicants who have experience, knowledge and relevant qualification in Insurance Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Insurance Law, Cyber Law and Tech Insurance Law.

**Post specific requirements: Professor**

**APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Insurance Law.
- Applicants must have at least five (5) years' teaching experience in Insurance Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Insurance Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies

**Recommendation**

- Evidence of contribution in the international wider academic community and learned society.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Insurance Law.
- Applicants must have at least five (5) years' experience in Insurance Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Insurance Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.

- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

**Recommendations:**

- Evidence of involvement in the wider national academic community and learned societies
- Experience in teaching and learning or training development

**PROFESSOR: TAX LAW (X1)**

*Ref. PROF/TAXLAW/CLAW2025R*

The Department of Mercantile Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Tax Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Tax Law, Cyber Law and any other related technological ideologies in tax.

**Post specific requirements: Professor**

**APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Tax Law.
- Applicants must have at least five (5) years' teaching experience in Tax Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Tax Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies

**Recommendation**

- Evidence of contribution in the international wider academic community and learned society.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Tax Law.
- Applicants must have at least five (5) years' experience in Tax Law.

- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Tax Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

#### **Recommendation**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

#### **PROFESSOR: CORPORATE LAW (X1)**

**Ref. PROF/CORPLAW/CLAW2025R**

The Department of Mercantile Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Corporate Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Corporate Law, Cyber Law, and any other related technological ideologies in Corporate Law.

#### **Post specific requirements: Professor**

##### **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Corporate Law.
- Applicants must have at least five (5) years' teaching experience in Corporate Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Corporate Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies

#### **Recommendation**

- Evidence of contribution in the international wider academic community and learned society.

## **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Corporate Law.
- Applicants must have at least five (5) years' experience in Corporate Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Corporate Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

### **Recommendations:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

## **PROFESSOR: INSOLVENCY LAW (X1)**

***Ref. PROF/INSLAW/CLAW2025R***

The Department of Mercantile Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Insolvency Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Insolvency Law and Cyber Law.

### **Post specific requirements: Professor**

## **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Insolvency Law.
- Applicants must have at least five (5) years' teaching experience in Insolvency Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Insolvency Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.

- Evidence of contribution in the national wider academic community and learned societies.

#### **Recommendation**

- Evidence of contribution in the international wider academic community and learned society.

#### **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Insolvency Law.
- Applicants must have at least five (5) years' experience in Insolvency Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Insolvency Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

#### **Recommendations:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

#### **PROFESSOR: BANKING LAW (X1)**

*Ref. PROF/BANLAW/CLAW2025R*

The Department of Mercantile Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Banking Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Banking Law, Cyber Law and any other related technological ideologies in banking.

#### **Post specific requirements: Professor**

#### **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Banking Law.
- Applicants must have at least five (5) years' teaching experience in Banking Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).

- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Banking Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

#### **Recommendation**

- Evidence of contribution in the international wider academic community and learned society.

#### **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Banking Law.
- Applicants must have at least five (5) years' experience in Banking Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Banking Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

#### **Recommendations:**

- Evidence of involvement in the wider national academic community and learned societies
- Experience in teaching and learning or training development

#### **PROFESSOR: INTELLECTUAL PROPERTY LAW (X1)**

**Ref. PROF/INTPROLAW/CLAW2025R**

The Department of Mercantile Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Intellectual Property Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Intellectual Property Law, Cyber Law and any other related technological ideologies in Intellectual Property.

#### **Post specific requirements: Professor**

#### **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Intellectual Property Law.

- Applicants must have at least five (5) years' teaching experience in Intellectual Property Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Intellectual Property Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies

**Recommendation:**

- Evidence of contribution in the international wider academic community and learned society.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Intellectual Property Law.
- Applicants must have at least five (5) years' experience in Intellectual Property Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Intellectual Property Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

**Recommendation:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

**PROFESSOR: COMMERCIAL LAW (X1)**

**Ref. PROF/COMMLAW/CLAW2025R**

The Department of Mercantile Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Commercial Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Commercial Law, Cyber Law and any other related technological ideologies in Commercial Law.

## **Post specific requirements: Professor**

### **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Commercial Law.
- Applicants must have at least five (5) years' teaching experience in Commercial Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Commercial Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

#### **Recommendation:**

- Evidence of contribution in the international wider academic community and learned society.

### **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Commercial Law.
- Applicants must have at least five (5) years' experience in Commercial Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Commercial Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

#### **Recommendation:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development

## **PROFESSOR: LABOUR LAW (X1)**

**Ref. PROF/LABLAW/CLAW2025R**

The Department of Mercantile Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Labour Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Labour Law, Cyber Law and any other related technological ideologies in Labour.

### **Post specific requirements: Professor**

#### **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Labour Law.
- Applicants must have at least five (5) years' teaching experience in Labour Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Labour Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

#### **Recommendation:**

- Evidence of contribution in the international wider academic community and learned society.

#### **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Labour Law.
- Applicants must have at least five (5) years' experience in Labour Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Labour Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

**Recommendation:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

**ASSOCIATE PROFESSOR: INSURANCE LAW (X1)**

*Ref: ASSTPROF/INSLAW/CLAW2025R*

The Department of Mercantile Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Insurance Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Insurance Law, Cyber Law and any other related technological ideologies in Insurance.

**Post specific requirements:****APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Insurance Law.
- Applicants must have at least four (4) years' teaching experience in Insurance Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Successful supervision of a postgraduate candidate to completion.
- Applicants must have at least six (6) research output units in five (5) years OR four (4) research output units in three (3) years in Insurance Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Involvement in the international wider academic community and learned societies.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Insurance Law.
- Applicants must have at four (4) years' experience in Insurance Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Insurance Law.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of involvement in the wider national academic community and learned societies.

**Recommendation:**

- Evidence of membership in at least one relevant learned society.
- Successful supervision of a postgraduate candidate to completion.
- Experience in teaching and learning and training development.

**ASSOCIATE PROFESSOR: TAX LAW (X1)**

*Ref. ASSTPROF/TAXLAW/CLAW2025R*

The Department of Mercantile Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Tax Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Tax Law, Cyber Law and any other related technological ideologies in Tax.

**APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Tax Law.
- Applicants must have at least four (4) years' teaching experience in Tax law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Successful supervision of a postgraduate candidate to completion.
- Applicants must have at least six (6) research output units in five (5) years OR four (4) research output units in three (3) years in Tax Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Involvement in the international wider academic community and learned societies.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Tax Law.
- Applicants must have at four (4) years' experience in Tax Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Tax Law.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of involvement in the wider national academic community and learned societies.

**Recommendations:**

- Evidence of membership in at least one relevant learned society.
- Successful supervision of a postgraduate candidate to completion.
- Experience in teaching and learning and training development.

**SCHOOL OF LAW  
DEPARTMENT OF PRIVATE LAW  
MUCKLENEUK CAMPUS (PRETORIA)**

**PROFESSOR/ASSOCIATE PROFESSOR: LAW OF CONTRACT (X1)**

*Ref. PROF/LAWCON/CLAW2025R*

The Department of Private Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in the Law of Contract including Law of Sale and Lease, Unjustified Enrichment and Estoppel. Candidates should note that although the position is primarily for modules in the Law of Contract, Law of Sale and Lease and Unjustified Enrichment and Estoppel, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Private Law.

**Post specific requirements: Professor**

**APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least five (5) years' teaching experience in the field of Law of Contract, including Law of Sale and Lease and/or Unjustified Enrichment and Estoppel.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Private Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3 or 5 year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community. Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendations:**

- A Doctoral degree in the field of Law of Contract
- Evidence of contribution in the international wider academic community and learned society.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Private Law.

- Applicants must have at least five (5) years' experience in Private Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Private Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3 or 5 year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/academic citizenship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

#### **Recommendation**

- A Doctoral degree in the field of Law of Contract
- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

#### **Post specific requirements: Associate Professor**

#### **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least four (4) years' teaching experience in the field of Law of Contract, including Law of Sale and Lease and/or Unjustified Enrichment and Estoppel.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Successful supervision of a postgraduate candidate to completion.
- Applicants must have at least six (6) research output units in five (5) years OR four (4) research output units in three (3) years in Private Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3 or 5 year period.
- The articles/book chapters must be peer reviewed and accredited.
- Involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

#### **Recommendation:**

- A Doctoral degree in Law of Contract.
- Involvement in the international wider academic community and learned societies.

#### **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at four (4) years' experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).

- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Private Law.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of involvement in the wider national academic community and learned societies.

**Recommendations:**

- A Doctoral degree in the Law of Contract.
- Successful supervision of a postgraduate candidate to completion for applicants from non-academia
- Experience in teaching and learning in a higher education environment.
- Evidence of membership in at least one relevant learned society.

**PROFESSOR/ASSOCIATE PROFESSOR: FAMILY LAW (X1)**

Ref. PROF/FAMLAW/CLAW2025R

The Department of Private Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Family law. Candidates should note that although the position is primarily for modules in Family Law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Private Law.

**Post specific requirements: Professor**

**APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least five (5) years' teaching experience in Family Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Private Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3 or 5 year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community. Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendations:**

- A Doctoral degree in the field of Family Law.
- Evidence of contribution in the international wider academic community and learned society.

## **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least five (5) years' experience in Private Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Private Law. Applicants required to clearly indicate whether they are applying the criteria over a 3 or 5 year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement.
- Demonstrate an understanding of community engagement in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

### **Recommendations:**

- A Doctoral degree in the field of Family Law
- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development

### **Post specific requirements: Associate Professor**

## **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least four (4) years' teaching experience in Family Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Successful supervision of a postgraduate candidate to completion.
- Applicants must have at least six (6) research output units in five (5) years OR four (4) research output units in three (3) years in Private Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3 or 5 year period.
- The articles/book chapters must be peer reviewed and accredited.
- Involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

### **Recommendation:**

- A Doctoral degree in Family Law.
- Involvement in the international wider academic community and learned societies.

## **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at four (4) years' experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Private Law.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of involvement in the wider national academic community and learned societies.

### **Recommendations:**

- A Doctoral degree in Family Law.
- Successful supervision of a postgraduate candidate to completion for applicants from non-academia
- Experience in teaching and learning in a higher education environment.
- Evidence of membership in at least one relevant learned society.

## **ASSOCIATE PROFESSOR: LAW OF SUCCESSION (X1)**

**Ref. ASSTPROF/LAWSUCC/CLAW2025R**

The Department of Private Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in the Law of Succession. Candidates should note that although the position is primarily for Law of Succession, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate module offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Private Law.

## **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least four (4) years' teaching experience in the Law of Succession.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Successful supervision of a postgraduate candidate to completion.
- Applicants must have at least six (6) research output units in five (5) years OR four (4) research output units in three (3) years in Private Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3 or 5 year period.
- The articles/book chapters must be peer reviewed and accredited.
- Involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

### **Recommendation:**

- A Doctoral degree in the Law of Succession.
- Involvement in the international wider academic community and learned societies.

## **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at four (4) years' experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Private Law.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of involvement in the wider national academic community and learned societies.

### **Recommendations:**

- A Doctoral degree in the Law of Succession.
- Successful supervision of a postgraduate candidate to completion for applicants from non-academia
- Experience in teaching and learning in a higher education environment.
- Evidence of membership in at least one relevant learned society.

## **SENIOR LECTURER: LAW OF DELICT (X1)**

***Ref. SENLE/CONNOTPR/CLAW2025R***

The Department of Private Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in the Law of Delict. Candidates should note that although the position is primarily for modules in the Law of Delict, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Private Law.

### **Post specific requirements:**

## **APPLICANTS FROM ACADEMIA**

- Applicants must have an LLM in Private Law.
- Applicants must be registered for a Doctoral degree in Private Law.
- Applicants must have at least three (3) years' teaching experience in Private Law.
- Applicants must have at least five (5) research output units in five years OR three (3) research output units in three (3) years in Private Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3 or 5 year period.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit a research reflection/or portfolio.
- Participation involvement in community engagement/engaged scholarship, with evidence of how such participation will be, or has been, transferred into teaching and learning and/or research.
- Evidence of involvement in Departmental, School, College and University committees or task teams and voluntary associations.

### **Recommendations:**

- A Doctoral degree in Private Law/ Law of Delict
- Involvement with national learned societies.

### **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have an LLM in Private Law.
- Applicants must indicate their intention to register for a Doctoral degree in Private Law (draft proposal or application).
- Applicants must have at least three (3) years' experience in Private Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Evidence of participation in workplace committees or task teams and voluntary associations.

#### **Recommendations:**

- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research project supervision.

<p style="text-align: center;"><b>SCHOOL OF CRIMINAL JUSTICE DEPARTMENT OF CORRECTIONS MANAGEMENT FLORIDA / MUCKLENEUK CAMPUS</b></p>
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### **PROFESSOR/ ASSOCIATE PROFESSOR: CORRECTIONS MANAGEMENT (X1)**

*Ref. PROASST/CORRMAN/CLAW2025R*

The Department of Corrections Management would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Corrections Management. Candidates should note that although the position is primarily for modules in Corrections Management, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Corrections Management.

#### **Post specific requirements: Professor:**

### **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Corrections Management.
- Applicants must have at least five (5) years' teaching experience in Corrections Management.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Corrections Management.
- Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community. Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.

- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Evidence of contribution in the international wider academic community and learned society.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Corrections Management
- Applicants must have at least five (5) years' experience in Corrections Management
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Corrections Management Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

**Recommendations:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

**Post specific requirements: Associate Professor:**

**APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Corrections Management.
- Applicants must have at least four (4) years' teaching experience in Corrections Management.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Successful supervision of a postgraduate candidate to completion.
- Applicants must have at least six (6) research output units in five (5) years OR four (4) research output units in three (3) years in Corrections Management.
- Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Involvement in the international wider academic community and learned societies.

### **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Corrections Management.
- Applicants must have at four (4) years' experience in Corrections Management.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corrections Management
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of involvement in the wider national academic community and learned societies.

#### **Recommendations:**

- Evidence of membership in at least one relevant learned society.
- Successful supervision of a postgraduate candidate to completion for applicants from non-academia
- Experience in teaching and learning in a higher education environment.

<p style="text-align: center;"><b>SCHOOL OF LAW</b> <b>DEPARTMENT OF PUBLIC, CONSTITUTIONAL AND INTERNATIONAL LAW</b> <b>MUCKLENEUK CAMPUS</b></p>
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### **PROFESSOR: INTERNATIONAL LAW / INTERNATIONAL INVESTMENT LAW / INTERNATIONAL TRADE LAW (X2)**

***Ref. PROF/INTINVELAW/CLAW2025R***

The Department of Public, Constitutional and International Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in International Law, International Investment Law and International Trade Law. Successful candidates will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidates will be required to supervise postgraduate students in the field of in Public Law, International Law, International Investment Law and International Trade Law.

#### **Post specific requirements: Professor**

### **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in International Law, International Investment Law or International Trade Law.
- Applicants must have at least five (5) years' teaching experience in International Law, International Investment Law or International Trade Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Public Law, International Law, International Investment Law or International Trade Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.

- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Evidence of contribution in the international wider academic community and learned society.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in International Law, International Investment Law or International Trade Law.
- Applicants must have at least five (5) years' experience in International Law, International Investment Law or International Trade Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Public Law, International Law, International Investment Law or International Trade Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

**Recommendations:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

**ASSOCIATE PROFESSOR: INTERNATIONAL LAW / INTERNATIONAL INVESTMENT LAW / INTERNATIONAL TRADE LAW (X1)**

**Ref. ASSTPROF/INTI/CLAW2025R**

The Department of Public, Constitutional and International Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in International Law, International Investment Law or International Trade Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Public Law, International Law, International Investment Law or International Trade Law.

**APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in International Law, International Investment Law or International Trade Law.

- Applicants must have at least four (4) years' teaching experience in International Law, International Investment Law or International Trade Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Successful supervision of a postgraduate candidate to completion.
- Applicants must have at least six (6) research output units in five (5) years OR four (4) research output units in three (3) years in Public Law, International Law, International Investment Law or International Trade Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Involvement in the international wider academic community and learned societies.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in International Law, International Investment Law or International Trade Law.
- Applicants must have at least four (4) years' experience in International Law, International Investment Law or International Trade Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Public Law, International Law, International Investment Law or International Trade Law.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of involvement in the wider national academic community and learned societies.

**Recommendations:**

- Evidence of membership in at least one relevant learned society.
- Successful supervision of a postgraduate candidate to completion.
- Experience in teaching and learning in a higher education environment.

**PROFESSOR: ENVIRONMENTAL LAW / ENERGY / CLIMATE CHANGE (X1)**

**Ref. PROF/ENVENECLICH/CLAW2025R**

The Department of Public, Constitutional and International Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Environmental Law with specialisation in Energy and/or Climate Change. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Public, Constitutional and International Law.

## **Post specific requirements: Professor**

### **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Environmental Law with specialisation in Energy and/or Climate Change.
- Applicants must have at least five (5) years' teaching experience in Environmental Law with specialisation in Energy and/or Climate Change.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Environmental Law with specialisation in Energy and/or Climate Change. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

#### **Recommendation:**

- Evidence of contribution in the international wider academic community and learned society.

### **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Environmental Law with specialisation in Energy and/or Climate Change.
- Applicants must have at least five (5) years' experience in Environmental Law with specialisation in Energy and/or Climate Change.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Environmental Law with specialisation in Energy and/or Climate Change. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

#### **Recommendations:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

## **ASSOCIATE PROFESSOR: ENVIRONMENTAL LAW / ENERGY / CLIMATE CHANGE (X2)**

**Ref. ASSTPROF/ENVNECLIC/CLAW2025R**

The Department of Public, Constitutional and International Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Environmental Law with specialisation in Energy and/or Climate Change. Successful candidates will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidates will be required to supervise postgraduate students in the field of Public, Constitutional and International Law.

### **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Environmental Law with specialisation in Energy and/or Climate Change.
- Applicants must have at least four (4) years' teaching experience in Environmental Law with specialisation in Energy and/or Climate Change.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Successful supervision of a postgraduate candidate to completion.
- Applicants must have at least six (6) research output units in five (5) years OR four (4) research output units in three (3) years in Environmental Law with specialisation in Energy and/or Climate Change. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

#### **Recommendation:**

- Involvement in the international wider academic community and learned societies.

### **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Environmental Law with specialisation in Energy and/or Climate Change.
- Applicants must have at four (4) years' experience in Environmental Law with specialisation in Energy and/or Climate Change.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Environmental Law with specialisation in Energy and/or Climate Change.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of involvement in the wider national academic community and learned societies.

**Recommendation:**

- Evidence of membership in at least one relevant learned society.
- Successful supervision of a postgraduate candidate to completion.
- Experience in teaching and learning in a higher education environment.

**SCHOOL OF LAW  
DEPARTMENT OF JURISPRUDENCE  
MUCKLENEUK CAMPUS**

**ASSOCIATE PROFESSOR/SENIOR LECTURER: LEGAL PHILOSOPHY (X1)**

*Ref. ASSTPROFSENLEC/LEGPHILLLB/CLAW2025R*

The Department of Jurisprudence would particularly welcome applicants who have experience, knowledge and relevant qualifications in Legal Philosophy/Jurisprudence. Candidates should note that although the position is primarily for modules in Legal Philosophy, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Jurisprudence.

**Post specific requirements: Associate Professor:****APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Legal Philosophy/Jurisprudence.
- Applicants must have at least four (4) years' teaching experience in a higher education institution.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Successful supervision of a postgraduate candidate to completion.
- Applicants must have at least six (6) research output units in five (5) years OR four (4) research output units in three (3) years in a higher education environment. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Involvement in the international wider academic community and learned societies.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Legal Philosophy/Jurisprudence.
- Applicants must have at least four (4) years' experience in the field of Jurisprudence or Legal Practice and Interpretation.

- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity).
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of involvement in the wider national academic community and learned societies.

**Recommendations:**

- Evidence of membership in at least one relevant learned society.
- Successful supervision of a postgraduate candidate to completion.
- Experience in teaching and learning in a higher education environment

**Post specific requirements for Senior Lecturer:**

**APPLICANTS FROM ACADEMIA**

- Applicants must have an LLM in Legal Philosophy/Jurisprudence.
- Applicants must be registered for a Doctoral degree in Legal Philosophy/Jurisprudence.
- Applicants must have at least three (3) years' teaching experience in a higher education institution.
- Applicants must have at least five (5) research output units in five years OR three (3) research output units in three (3) years. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit a research reflection/or portfolio.
- Participation involvement in community engagement/engaged scholarship, with evidence of how such participation will be, or has been, transferred into teaching and learning and/or research.
- Evidence of involvement in Departmental, School, College and University committees or task teams and voluntary associations.

**Recommendations:**

- A Doctoral degree in Legal Philosophy/Jurisprudence.
- Involvement with national learned societies.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have an LLM in Legal Philosophy/Jurisprudence.
- Applicants must indicate their intention to register for a Doctoral degree in Legal Philosophy/Jurisprudence (draft proposal or application).
- Applicants must have at least three (3) years' experience in the field of Jurisprudence or Legal Practice and Interpretation.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Evidence of participation in workplace committees or task teams and voluntary associations.

**Recommendations:**

- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research project supervision.

## **SENIOR LECTURER: HIV/AIDS AND THE LAW (X1)**

Ref. SENLEC/HIVAIDSLAW/CLAW2025R

The Department of Jurisprudence would particularly welcome applicants who have experience, knowledge, and relevant qualifications in law. Candidates should note that although the position is primarily for undergraduate and postgraduate HIV/AIDS and the Law modules, the successful candidate will be expected to teach any other module in the department, as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in HIV/AIDS and the Law and any other relevant field in the department.

### **Post specific requirements:**

#### **APPLICANTS FROM ACADEMIA**

- Applicants must have an LLM degree in Medical Law or Human Rights Law.
- Applicants must be registered for a Doctoral degree in Medical Law or Human Rights Law.
- Applicants must have at least three (3) years' teaching experience in a higher education institution.
- Applicants must have at least five (5) research output units in five years OR three (3) research output units in three (3) years. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit a research reflection/or portfolio.
- Participation involvement in community engagement/engaged scholarship, with evidence of how such participation will be, or has been, transferred into teaching and learning and/or research.
- Evidence of involvement in Departmental, School, College and University committees or task teams and voluntary associations.

### **Recommendations:**

- A Doctoral degree in Medical Law or Human Rights Law.
- Involvement with national learned societies.

#### **APPLICANTS FROM NON-ACADEMIA**

- Applicants must have an LLM degree in Medical Law or Human Rights Law.
- Applicants must indicate their intention to register for a Doctoral degree in Medical Law or Human Rights Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least three (3) years' experience in the field of Jurisprudence or Legal Practice and Interpretation.
- Applicants must submit a research reflection and/or portfolio.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Evidence of participation in workplace committees or task teams and voluntary associations.

### **Recommendations:**

- A Doctoral degree in Medical Law or Human Rights Law.
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research project supervision.

**SCHOOL OF LAW  
DEPARTMENT OF CRIMINAL AND PROCEDURAL LAW  
MUCKLENEUK CAMPUS**

**PROFESSOR: MEDIA LAW/INTERNET LAW/COMMUNICATION LAW (X1)**

Ref. PROF/MELACOMM/CLAW2025R

The Department of Criminal and Procedural Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Media Law, Internet Law or Communication Law. Successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Media Law, Internet Law or Communication Law.

**Post specific requirements: Professor**

**APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Media Law, Internet Law or Communication Law.
- Applicants must have at least five (5) years' teaching experience in Media Law, Internet Law or Communication Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Criminal and Procedural Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community. Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Evidence of contribution in the international wider academic community and learned society.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Media Law, Internet Law or Communication Law.
- Applicants must have at least five (5) years' experience in Media Law, Internet Law or Communication Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.

- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Criminal and Procedural Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

**Recommendation:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

**PROFESSOR: CIVIL PROCEDURE (X1)**

*Ref. PROF/CIVPRO/CLAW2025R*

The Department of Criminal and Procedural Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Civil Procedure. Successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in any field of Criminal and Procedural Law.

**Post specific requirements: Professor**

**APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least five (5) years' teaching experience in Civil Procedure.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Criminal and Procedural Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Evidence of contribution in the international wider academic community and learned society.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least five (5) years' experience in Criminal and Procedural Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Criminal and Procedural Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

#### **Recommendations:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

#### **PROFESSOR: CRIMINAL PROCEDURE (X1)**

*Ref.PROF/CRIPRO/CLAW2025R*

The Department of Criminal and Procedural Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Criminal Procedure. Successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will also be required to supervise postgraduate students in any field of Criminal and Procedural Law.

#### **Post specific requirements: Professor**

#### **APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Criminal Procedure.
- Applicants must have at least five (5) years' teaching experience in Criminal and Procedural Law.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Criminal and Procedural Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community. Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Evidence of contribution in the international wider academic community and learned society.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Criminal Procedure.
- Applicants must have at least five (5) years' experience in Criminal and Procedural Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Criminal and Procedural Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

**Recommendations:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

**ASSOCIATE PROFESSOR: TECHNIQUES IN TRIAL & LITIGATION (X1)**

*Ref. ASSTPROF/TECTRILIT/CLAW2025R*

The Department of Criminal and Procedural Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Techniques in Trial and Litigation. Successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in any field of Criminal and Procedural Law.

**Post specific requirements:****APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Techniques in Trial and Litigation.
- Applicants must have at least four (4) years' teaching experience in Techniques in Trial and Litigation.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Successful supervision of a postgraduate candidate to completion.
- Applicants must have at least six (6) research output units in five (5) years OR four (4) research output units in three (3) years in Criminal and Procedural Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.

- Involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Involvement in the international wider academic community and learned societies.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Techniques in Trial and Litigation.
- Applicants must have at four (4) years' experience in Techniques in Trial and Litigation.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminal and Procedural Law.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of involvement in the wider national academic community and learned societies.

**Recommendation:**

- Evidence of membership in at least one relevant learned society.
- Successful supervision of a postgraduate candidate to completion.
- Experience in teaching and learning and training development.

**PROFESSOR: LEGAL RESEARCH & ACADEMIC WRITING (X1)**

Ref. PROF/LEGRESACA/CLAW2025R

The Department of Criminal and Procedural Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Legal Research and Academic Writing. Successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in any field of Criminal and Procedural Law.

**Post specific requirements: Professor**

**APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Law.
- Applicants must have at least five (5) years' teaching experience in Legal Research and Academic Writing.
- At least two postgraduate candidates successfully supervised to completion, one of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).

- Applicants must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Criminal and Procedural Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Evidence of contribution in the international wider academic community and learned society.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Law.
- Applicants must have at least five (5) years' experience in Legal Research and Academic Writing.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Criminal and Procedural Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

**Recommendations:**

- Evidence of involvement in the wider national academic community and learned societies.
- Experience in teaching and learning or training development.

**ASSOCIATE PROFESSOR: LAW OF EVIDENCE (X1)**

Ref.ASTPROF/LAWEV/CLAW2025R

The Department of Criminal and Procedural Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in the Law of Evidence. Successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require. Furthermore, the successful candidate will be required to supervise postgraduate students in any field of Criminal and Procedural Law.

**Post specific requirements:**

**APPLICANTS FROM ACADEMIA**

- Applicants must have a Doctoral degree in Law of Evidence.
- Applicants must have at least four (4) years' teaching experience in Law of Evidence.

- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Successful supervision of a postgraduate candidate to completion.
- Applicants must have at least six (6) research output units in five (5) years OR four (4) research output units in three (3) years in Criminal and Procedural Law. Applicants are required to clearly indicate whether they are applying the criteria over a 3- or 5- year period.
- The articles/book chapters must be peer reviewed and accredited.
- Involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

**Recommendation:**

- Involvement in the international wider academic community and learned societies.

**APPLICANTS FROM NON-ACADEMIA**

- Applicants must have a Doctoral degree in Law of Evidence.
- Applicants must have at four (4) years' experience in Law of Evidence.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminal and Procedural Law.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of involvement in the wider national academic community and learned societies.

**Recommendation:**

- Evidence of membership in at least one relevant learned society.
- Successful supervision of a postgraduate candidate to completion.
- Experience in teaching and learning and training development.

**Salary:** Remuneration is commensurate with the seniority of the position/s  
**Closing date:** **10 October 2025 at 16h00**  
**Enquiries:** 012 429-3942 Ms T Bovana  
 012 353-4101 Ms S Nkonyeni  
 012 429-6155 Ms S Kgomo

- Your **APPLICATION FORM FOR A PERMANENT ACADEMIC POST** must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;
  - identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
  - all educational qualifications (certified copies within the previous six months);
  - academic transcripts/records (certified copies within the previous six months);
  - proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months);
  - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).

- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position.
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*

### **We welcome applications from Persons with Disabilities**



ACTIVITY:



- **Applications must be submitted to the following email address [claw2pa@unisa.ac.za](mailto:claw2pa@unisa.ac.za)**
- **Use the reference number as the subject line e.g Ref. PROFASPROF/INTLAW/2025R**
- **Applicants are encouraged to submit one attachment that consists of all the required supporting documents as indicated above.**
- **Late, incomplete and incorrect applications will not be considered.**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.**